



**WE ARE THE PRESBYTERY
OF WESTERN COLORADO**

Pressing News

March—April 2015

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A HUGE Thank You for the Al Ruth Award - What a Blessing! **Jan Gammill - Monument Presbyterian Church**

One of my favorite responses to stories where God has been at work is to say "There's another **God Sighting!**" I'd like to share a series of God Sightings with you that led to The Good News Club at Wingate Elementary School in Grand Junction.

God Sighting #1: For many years while teaching at Wingate , I had a group of teachers that would gather for prayer on Monday mornings before we started our week of teaching. Many, many blessings came from that time.

The school, the staff, and the students were covered in prayer. Praise God!

God Sighting #2: Anne Tewksbury, who many of you know, came to me when she started a prayer team to cover every school in the valley in prayer. She ask if I would be the prayer warrior for Wingate! I said "yes"! Praise God!

God Sighting #3: When Monument Presbyterian Church was just forming and we needed a place to worship, we set up on Sunday mornings in the Wingate Cafeteria!

Do you think it was powerful for me to be worshipping God in the public school where I taught?!! We had many teachers willing to open their classrooms for Sunday School, mine being one of them! Praise God!

God Sighting #4: In the early stages of the Good News Club at another school in Grand Junction which was started by Sally Henry and her team from First Presbyterian, she invited me to visit. The first seed for starting a Good News Club was planted! Praise God!

God Sighting #5: After retiring from teaching, I had personal experience of how hard our teachers work and are often not told enough times how much they're appreciated; so, I started asking individuals at Monument Presbyterian if they would like to provide snacks, a meal occasionally, and even consider volunteering in some way for the staff at Wingate. We called this the "Servant to Servants Ministry". Praise God!

God Sighting #6: Different times while attending a Children's Ministry Team meeting or different continuing education classes at our church, I kept being reminded (that voice that sometimes has to be loud and clear before you act!) to take a risk for a ministry I felt passionate about! Well, I was finally ready to say out loud that I thought it was time to start Good News Club at Wingate! Praise God!

God Sighting #7: When I shared this idea with friends, we thought of a few previous Wingate students that were now Seniors in High School and might like to help out. (Three of the four just happened to be my kindergarten students many years ago!) And, low and behold, all four were eager to help and even take leadership roles! Praise God!

God Sighting #8: We have had ten faithful volunteers since the start of the year. It has been an added blessing to have Pastor Jeff on the team and to have James Emmons as our weekly prayer warrior! We actually have more men than women: Tom and Rita Crumpton, Chuck Raney, Bruce Skalicky, Greg Rait, Ellen Ahlberg, and Steve Gammill. Praise God!

God Sighting #9: As I visited Good News Clubs that were already in operation and ask different members of our church to come and see, I quickly had a strong team to move ahead. Praise God!

God Sighting #10: With the help of Janet Young from First Presbyterian, I learned what had worked for them and she shared curriculum and ideas with us to get us started! Praise God!

God Sighting #11: We work with Child Evangelism Fellowship that oversees all of the Good News Clubs nationally. They did a background check on every volunteer and gave us an all clear go-ahead, which meant we were also covered by their insurance! Praise God!

God Sighting #12: The school district and the staff at Wingate were so welcoming and gave us what we thought would be adequate space. However, we had 70 kids sign up and panic set in! The extended hours program at Wingate said we could have the cafeteria and they'd take the library! Praise God!

God Sighting #13: We have almost completed our first year and have had to adjust as our numbers changed and the group dynamics changed. Now we have two middle school girls that have joined the team, Ally Laible and Holly Acree. Hadley Emmons and Jason Laible are our latest recruits! Praise God!

God Sighting #14: Our budget was tight and the Al Ruth Award provides a nice financial support to new ministries that are reaching out into the community. So, we did the paper, submitted it to the Presbytery's team that reviews requests and turned it over to God! Well, we were chosen for this year's award, which is the interest earned during the year from the Al Ruth Fund. Are you sitting down? We received \$5,322.90!

Praise God!

That is my story and I'm sticking to it! God never gave up! All the glory goes to our Lord and Savior, Jesus Christ!



Presbyterian Research Services is inviting you to join a list of potential Presbyterian Panelists! Since 1973, church leaders have turned to the Presbyterian Panel to learn more about the beliefs and practices of Presbyterians. By joining this list, you will be added to a group of people who are willing to fill out occasional surveys (four per year) that help Presbyterian entities, congregations, and others make informed decisions and reach their goals. All surveys will be available in English, Spanish, and Korean.

It is important that the group of selected panelists represents Presbyterians as a whole. If you are interested in serving on the Presbyterian Panel, please answer the following demographic questions to help Research Services select a representative sample of Presbyterians:

[Click here](#)

If you are selected to become a Presbyterian Panelist, Research Services will send you a welcome letter with further details. If you are not selected right away, they will keep you on a list of potential Panelists for the future. You can unsubscribe from this list at any time. This list will not be shared with anyone outside of Research Services and will not be used for any other project without your permission.

If you have any questions, please contact Research Services by phone at (800) 728-7228 ext. 2040, or by email at panel@pcusa.org.

Christy Riggs
Office Manager
Research Services
Presbyterian Mission Agency
(502) 569-5148
(888) 728-7228 ext 2040



It is Time to Place Orders for Presbyterian Calendars!!



The Presbyterian Planning Calendars are released every May so now is the time to order them for yourself or for your Churches. The more we order as a group the less the price is for us all.

So please call or email Beth (970 -240-8455 or beth@wcopresbytery.org) in the Presbytery office to place your orders by May 15, 2015

WNLT 2015

Sparkling Imagination in the Mountains

September 30 - October 3, 2015

Location: YMCA of the Rockies, Estes Park, Colorado

Plenary Focus: Creating Worship with “Deep Soul”

When worship moves beyond “going through the motions” to experiences of “deep soul,” congregations are transformed. Dr. McFee’s interactive plenary sessions will include:

Creating Worship with Deep Soul - This is the most exciting time in worship history to be planning worship - no matter the “style!”

Think Like a Filmmaker - What can we learn from filmmakers that can inform our work in offering the greatest story ever told in sensory-rich ways?

The Rhythms of Liturgy and Life - Why we benefit from utilizing a diversity of rhythms.

“O Lord, is it Sunday Already?!” - We’ll talk about planning substantive and vital worship without getting burned out.

REGISTRATION COSTS

Single Occupancy - \$635.00

Double Occupancy - \$385.00

(includes breakfast, lunch, and dinner on Thursday; breakfast and lunch on Friday, and breakfast on Saturday and lodging Wednesday night - Saturday morning). Early registration ends June 30th. Late registration means that rates will increase and lodging becomes problematic. Childcare will be available. For those wishing to commute, Day Passes are available each day.

Some of the **workshops** offered will focus on the Parables, Understanding Islam, the Suffering of God in the Atonement, Muslim dialog, and CRE Training in Worship & the Sacraments, and daily Bible Study.

Make plans now to attend.

Watch for the brochure and registration packet coming soon.



Prayers



Chuck Jerome's mother (Vi) peacefully passed away March 31, 2015. Please hold Chuck & Sue and Jody (his sister) & Keven and family in tender prayer during this time of loss.

Prayers for the families of Charis Caldwell and Brigitte Evenson at the loss of family members.

Continued Prayers for healing and comfort for Clark Atkinson, and Prayers for strength for Mary Hammond Atkinson as she continues to provide care.

THE PARISH PAPER

IDEAS AND INSIGHTS FOR ACTIVE CONGREGATIONS

Editor: Cynthia Woolever - www.TheParishPaper.com

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What Churches Can Do to Increase Social Media Security

As email gained popularity in the mid-1990s, company leaders feared their employees would spend too much time with it and tried to limit employees' email use. Then spam came along, making people even more nervous.

Today even the most anti-technology person knows that email is how information moves. Most also know that several commonsense safeguards go a long way to reduce risks—do not open emails or download attachments from people you don't know, nor should you trust that a Nigerian prince will give you \$100,000 for allowing him to use your bank account to transfer his fortune to the United States.

Social media and online payment technology is in that "big deal" stage. Those in faith communities remain wary. Because they still do not quite know what to make of it, they would just as soon abandon social media as try to use it. However, social media and online payment systems make staying in touch and supporting the organizations we believe in far easier. But what about all those hacking horror stories recounted in the news? Could your congregation really be at risk for hackers stealing bank account numbers? Personal information? Photos? Yes. Fortunately, a few commonsense strategies help to keep you and your congregation safe.

Social Media Security Basics

No matter how you manage your social media and online payment tools, following four basic rules substantially reduce the risk of someone breaking into church accounts and stealing your congregations' personal information.

- *Create safe passwords.* This is hardly new advice but many people still ignore it. If your church's security passwords use names, common number combinations, addresses, email addresses, or common words, you are making it easy for someone to get into your account. Use a site like passwordsgenerator.net to create secure passwords that cannot be easily stolen. Write it down with pen on paper, and store it away. To make life even easier,

join a single sign-on site such as lastpass.com to simplify login and vastly improve security.

- *Use the most up-to-date browser.* When you turn on your computer, a message often appears telling you a browser update is available. Because most browser updates involve closing security breaches that have been exposed, you avoid security risks by installing the update. Take five minutes and keep your browser updated. Your chances of being hacked go way, way down.
- *Do not open links from unknown sources.* Spend five minutes on social media and you are bound to see something like this—"Hi, I just saw your pictures here [link]." Do not be fooled. Hackers use these tricks to install viruses and spyware on your computer. If anything looks suspicious, trust your gut and do not click on the link or open the file. If the note comes from a friend but looks funny, contact them and ask if they recently sent you an email. Chances are, their security has been breached and their site is being used to send bogus information.
- *Limit and protect your access information.* No one wants to believe that someone would take advantage of a church, but it happens. Therefore, limit



"I THOUGHT IT WAS A SECURE PASSWORD...
WHO WOULD HAVE CONNECTED, 'LONG_SERMON_LOVERS'
WITH OUR CONGREGATION?!"

the number of people who have access to your church's social media passwords. If your church has a professional technology person on staff, entrust that sensitive information with this person. Otherwise, the pastor and one key leader should be the keepers of passwords and account information. Although there are always people in your congregation willing to volunteer with social media, granting them access to church passwords and security information is a bad idea. Treat your passwords as you would treat your bank account. Be smart.

Added Security for Facebook and Twitter

Social media options are numerous and more are rolled out daily. Since Facebook and Twitter are the most commonly used, below are additional security guidelines.

Facebook. Churches love Facebook because it allows them to share photos, invite people to events, promote the congregation with targeted paid ads, create pages for groups within the church, and offers controls for who does and does not see posts.

But Facebook is not without its security problems. To begin, Facebook's security settings are notoriously difficult to understand. Take heart—there is help. CNET, an online tech magazine written with non-tech people in mind, offers seven keys to securing your Facebook page that should be required reading. Rather than replicate their advice, read it here: <http://www.cnet.com/how-to/secure-your-facebook-account-in-six-easy-steps/>. The advice includes how-to directions and will get you and your congregation in a safe space.

Several non-technical concerns arise with Facebook, such as the use of photos. There are many reasons people do not wish to have photos of themselves or, more likely, their children to appear on Facebook. People may work at jobs that require confidentiality or they may need to keep their identity secret. Parents worry, rightly, that posting photos and information about children can lead to identity theft. And some people are simply not comfortable posting their photos everywhere. When attendees join your congregation or begin to regularly participate, explain to them the social media tools currently in congregational use. Seek and secure their permission to use their photos.

Twitter. Churches are increasingly finding Twitter a useful tool for everything from connecting with the pastor to promoting events quickly among their constituency to sharing interesting information and discovering new friends. As with any other social media tool, Twitter can be hacked. Fortunately, if you follow the basic guidelines above, the congregations' security risks are minimal.

An additional step, however, will not only make your Twitter account more secure, but will make Twitter easier to use. HootSuite and TweetDeck were originally designed to help people manage their Twitter accounts and find the information they are searching for more easily. Increasingly, however, these sites are being touted for the extra level of security they bring to Twitter accounts. Both are critically reviewed, well tested, and highly reputable. Register with one of these and worry less about safety.

Securing Online Payments

Online payments are revolutionizing everything, including the way people give to their church. Multiple ways for handling online payments exist (see *The Parish Paper* issue for April 2014). In terms of security, there is obviously a lot at stake. Here are some simple tips:

- *Resist the temptation to create and manage an online payment system yourself.* Online payment systems are tricky, hard to navigate, and expensive. Instead, choose a solid third-party vendor to do this for your church. A number of organizations provide online payment options for churches. These can be a good bet, but review and watch for changes in the fees charged.
- *Consider PayPal.* This vendor is often criticized, but the truth is, PayPal is an incredibly secure way for people to send your congregation money.
- *Follow the basic security guidelines.* If your congregation's staff are handling online payments, following the basic advice given above is even more important. Those four simple rules will go a long way toward protecting church leaders and the congregation.

Final Thoughts

With good reasons, many people remain jittery about social media and online payments. But fear without smart action only heightens security risks. Fear not. Basic, commonsense tactics remove the majority of your church's security concerns.

About the Writer: Martin Davis owns Sacred Language Communications, formerly directed Alban's online Congregational Resource Guide, and has twenty years of experience working with congregations (www.sacredlanguagescommunications.com).

THE PARISH PAPER

IDEAS AND INSIGHTS FOR ACTIVE CONGREGATIONS

Editor: Cynthia Woolever - www.TheParishPaper.com

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Finding God's New Call in the Same Place

Bill is fifty-five and has been at Fairdale Church for fifteen years. Ministry there has lost its shine. He resists routine pastoral visits and even preaching has become a chore. However, in the current job market, finding a new call that can provide the salary he needs to support kids in college is tough. He has been looking for a while without success, so feels stuck. Church participation is down and the board is worried.

Ann has been at Oakdale for four years now and is happy in ministry with the congregation. She is feeling comfortable in the role of pastor and has some successes to celebrate. Ann's husband has a job that he enjoys and their children are thriving in school. However, her seminary friends ask "What next?" She is ready for new challenges, but wonders what is best for the family and congregation.

First Presbyterian Church in Crossroads has experienced a revolving door of leadership for the past two decades. Pastors right out of seminary developed their ministry skills for a few years before moving on. Membership declined and lay leaders are discouraged.

Why Do We Feel Stuck?

Both pastors and congregations get stuck. Pastors who are burned out, geographically bound, or financially squeezed get stuck, as do congregations who are waiting for stable leadership or a pastor to leave. Pastors usually discern God's call to a new ministry without involving the congregation until the decision is made and a new call has been finalized. However, those decisions change the course of ministry for all involved. Research shows that clergy mobility affects congregational vitality.¹ When congregations focus on getting a pastor, developing a relationship with a pastor, or the loss of a pastor, less congregational energy is available for externally focused action such as evangelism and mission. Congregations without pastors, exhibiting "holding pattern" behavior, generally are less attractive to newcomers.

In the past, it was more common for a pastor to come to a community from seminary and remain for an entire ministry. Pastorates for twenty years or more were positively regarded. Now, pastors confide that they feel pressure to move on in order to be successful in their ministerial career. Accepted patterns of clergy mobility have established expectations of short first calls. In fact, the most effective years of a pastor's ministry come after five years in a congregation when relationships have been built and tested and a true shared ministry has been established.²

The Feeling Stuck Fallout

Both congregations and pastors often feel that the best solution to conflict is to part company. When that happens, neither learn from the relationship and do not develop skills to deal with differences without breaking relationship. Opportunities are missing for living forgiveness, reconciliation, resilience, and developing skills as Christian leaders. Rather than seizing opportunities for new ministries in response to God's call, congregations resist change, hoping that the pastor and his or her unsettling ideas will soon move on. Such congregations



"I KNOW YOU'RE EXPECTING A SHORT PASTORATE....
BUT, MUST WE LEAVE THE CAR RUNNING?"

become self-focused and stagnant while the pastor begins to feel the stress of being stuck.

A stressed pastor decides that the best solution is to seek a new call and move on. That brings added pressure to pastor and family with the activities of the search, decisions, and physical move. Furthermore, our culture teaches us to measure our value by salary and the size of the church we lead. This goal is likely unobtainable considering the current membership patterns of churches. In fact, researcher Patricia Chang found that a seminarian preparing for ministry today has a 1 percent chance of ever serving as Head-of-Staff of a large congregation.³ The long-established pattern of pastoral steeplechase is dead.

Internalized measures of success and worrying about a new call contribute to heightened stress, low self-esteem, and depression. Pastors feel stuck and do not do their best work—congregations and ministry languish. Often they look for the solution for “stuckness” in the mechanics of ministry—a new program, new leadership, or a new strategy. Yet the root issue is the loss of a sense of God’s call: the energy, passion, and focus that they experienced sometime in the past.

Finding a New Call

The Apostle Paul wrote to young Timothy, “Rekindle the gift of God that is within you” (2 Timothy 1:6). This is the secret to keeping vitality in ministry. Frederick Buechner tells us that to discover our call, we must look for the place “where your deep gladness and the world’s deep hunger meet.”⁴

Experienced pastors who have stayed with the same congregation for fifteen or more years are often able to describe a series of distinct calls in the same long-term ministry. Tom settled into the challenges of congregational life with worship leadership, pastoral visits, and church programming. Five years into ministry, he recognized that he got many requests from the community for pastoral counseling, which he enjoyed and was gifted at. The church board encouraged him to expand this outreach and supported him in continuing education to enhance his skills. Some years later, divisive social issues in his community drew Tom into a new leadership role. He understood this work as a new call in his long-term ministry. Rather than becoming stale, both he and the congregation gained new energy by discovering a series of new calls as he led them for thirty years before retiring.

As small congregations face dwindling resources, it is becoming common that they cannot continue to fully support their pastor. Recognizing that her congregation was nearing this situation, Mary used her continuing education and some time with a spiritual director to discern a new call. She agonized over the fact that she loves her congregation and her community and did not want to uproot her family. The suggestion that she was gifted in spiritual direction surprised her. Excited by the idea of a retreat ministry, Mary developed a business plan and talked with her church board. The board embraced the possibility of transitioning from full-time church employment to a bivocational ministry that would allow her to continue in the pastoral role and develop her blossoming new ministry.

By considering the activities that bring us joy and meet the needs of the world God loves, and building a ministry at that intersection, it is possible to discover a new call in the same place. Pastors and congregations are healthier when they are able to move from *stuck* to being *re-called* by rediscovering passion for ministry. By reshaping ministry in partnership with their congregation, it is possible for pastors to find the “sweet spot” of vital ministry and care for family. Consider these questions whenever you begin to get that stuck feeling in your current call.

- Think about times in your ministry work that bring you “deep gladness.” What were you doing and what gifts were you using?
- What deep needs of the world have come to your attention?
- How might you reshape your ministry to find deep gladness as you meet the needs of the world God loves?

About the Writer: The Rev. Dr. Marcia Clark Myers formerly directed the PC(USA)’s Office of Vocation and currently serves as a faculty member in the CREDO program, which focuses on pastoral renewal.

1. Cynthia Woolever, “When Less Is More: The Consequences of Clergy Turnover,” *The Parish Paper*, March 2014.

2. Roy M. Oswald, “The Pastor as Newcomer,” Alban Institute, 1998.

3. Patricia M. Y. Chang, *Factors Shaping Clergy Careers: A Wakeup Call for Protestant Denominations and Pastors*, Pulpit and Pew Research on Pastoral Leadership, 19.

4. Frederick Buechner, *Wishful Thinking: A Theological ABC* (New York: HarperOne, 1993).



McCormick Seminary and the Center for Innovative Ministry are pleased to sponsor "The McCormick Prize for Innovation." The contest will raise the profile of innovation in ministry, as well as recognize and reward impactful innovations. Following the contest, entries will be available to church leaders through a new, online database of ministry innovations. Contest entrants will email a 250-word or less summary that includes:

- **context of ministry**
- **innovation**
- **the impact of the innovation on ministry.**

All ministry innovations will be considered, including but not limited to liturgical, programmatic, organizational, and pastoral. The winning entry receives a \$5,000 prize, with second receiving \$1500 and third, \$500. Contest entries will be received beginning Monday, February 2, 2015 through Wednesday, March 17, 2015 (just remember Groundhog Day through St. Patrick's Day). Winners will be notified prior to a public announcement on Monday, April 6, 2015. For more information, email:

tom@centerforinnovativeministry.com. Please note: it is best to make your application at one time; the technology in use for the Prize does not allow you to start an entry, leave, and come back to finish. Currently, there is a 60-minute limit – your entry will "time out" after one hour if it has not been submitted. So, maybe create your entry on a word or pages document and cut and paste. We are sorry for this inconvenience; next year we'll fine tune this to make the process as entrant-friendly as possible.

[ENTER CONTEST](#)

[CONTEST](#)

Sponsored by The Center for Innovative Ministry & McCormick Theological Seminary

Presbytery of
Sacramento's
Pastoral Support
Committee

Invites you to the
2015 Spring Preaching
Pastors' Conference

**Preaching Justice
in the
Power of the Spirit**

**May 4 - 6, 2015
Zephyr Point
Conference Center**

Conference Details

**Preaching Justice in the
Power of the Spirit**
with Dr. James Forbes

Dr. James A. Forbes

James is a phenomenal preacher and teacher. He is the Senior Minister Emeritus of Riverside Church in New York City. He has taught preaching at Union Theological Seminary and Auburn Theological Seminary in New York.

In Luke 4 Jesus said,
"The Spirit of the Lord is on me,
because he has anointed me
to proclaim good news to the poor.
He has sent me to proclaim freedom
for the prisoners
and recovery of sight for the blind,
to set the oppressed free,
to proclaim the year of the Lord's favor."

Dr. Forbes will explore this theme of *Preaching Justice in the Power of the Spirit* by looking at Jesus, Elijah and Ezekiel as the prototypes for the prophetic word in our world today. Dr. Forbes will look at the two themes of Preaching Justice and Preaching in the Power of the Spirit and how we can bring about a real impact in our churches and communities through the preached word of compassion peace and justice.

Additionally, there will be a Preaching Clinic where we will have a Q&A time with Dr. Forbes to address any preaching concerns that ministers may have. As he jokingly says, he will help "scratch where we itch" so that he can make sure that he is addressing our contextual preaching concerns. We will close our time together by looking at the spiritual renewal of the preacher and the impact that can have on our congregations, community, and world. Come join us for a powerful conference that will be sure to strengthen and refresh your preaching and spirit.

Grant Possibility for Teaching Elders Please contact the Rev. Dr. Pamela Anderson, Chair of the Pastoral Support team at 916-607-2026,

Administrative Personnel Association (APA)

Benefits of Being a Member of the Administrative Personnel Association

- Opportunities to network with professionals from all over the United States
- APA provides educational events that connect you with leaders from the governing bodies of the PCUSA
- Classes, tools and information on managing the church office and budget
- Valuable tools for professional improvement and skill development
- Classes, tools and information on human resource management
- Classes, tools and information on the polity, Book of Order and History of the PCUSA

Who Are We?

First of all, APA has a history. The groundwork for a professional organization for support staff of the Presbyterian Church was laid during a training event in Richmond, VA. Joyce Bauer began the Presbyterian Secretarial Association of the Southern Church (PCUS) in 1976. Later the name was changed to Administrative Personnel Association (PCUSA). APA will celebrate its 40th anniversary in 2016!

APA has a Mission: The mission of the Administrative Personnel Association (PCUSA) is to offer opportunities for professional development and personal growth for those called by God to serve as support staff of the Presbyterian Church (U.S.A.). This is accomplished by providing continuing education events for certification and occasions for fellowship, worship, spiritual nurture and prayer at national and regional conferences as well as at seminary sponsored training events.

APA has a purpose: APA was created for the express purpose of providing an organization for the support staff of the governing bodies of the Presbyterian Church (U.S.A.) that would promote continuing education, professional growth, networking, and fellowship for its members. It was established to improve the quality of professionalism in those offices that are usually the first point of contact with congregations, governing bodies, boards and agencies of the Presbyterian Church (U.S.A.) It was to affirm the ministry of the lay church professional and recognize the importance of the personnel who strive to provide a deeper commitment and understanding of the issues, polity, history and theology of the Presbyterian Church (U.S.A.). The core of APA is the certification program which allows members to gain expertise in all fields associated with their position within the Presbyterian Church (U.S.A.)

While all of the above are true about how we began, what our mission is and what our purpose is, I believe that first, and foremost, we are an organization that promotes educational opportunities to enhance and improve our chosen profession. People of a variety of faiths serve the Presbyterian Church (U.S.A.), and we take pride in providing opportunities to increase everyone's knowledge of those things uniquely Presbyterian: polity, theology, history and Book of Confessions.

We are nine regions who combine to make the national organization. We come from different levels of education, socio-economic status, culture and age. We work at different positions in many different agencies—church, presbytery, synod, Board of Pensions, Office of the General Assembly, Presbyterian Foundation, etc. We are new to our position or we have been doing it for many years. But, no matter what category we fall in, we can answer the following question:

Who are we? We are APA!

Conferences

Rocky Mountain Regional Conference— Will be August 20-23 in Kearney, NE. Classes offered are Spiritual Growth & Discipline, Legal Matters, Office Administration, Theology, Emotional Mastery, GA Entities Polity I, Retirement Strategies, Healthy Lifestyles, Hymnology, Blinging with Beads We would love for all to join us!!

2015 NATIONAL CONFERENCE - SEPT. 9 - 13

"Prepare Yourself For Victory" (1 Corinthians 9:24) The **2015 NATIONAL APA CONFERENCE** will be held in the heart of the city: [HILTON ST. LOUIS at the BALLPARK!](#) All members will be able to take classes selected from an extensive list.

Colorado Youth Ministry Opportunities

Summer Intern May 19 - August 11 (Dates may change, please inquire)

Come serve and hang out with us in Western Colorado!

You may be the special one who God is calling to our church! This is our 20th year of providing dynamic intern opportunities in youth ministry. We are a vibrant, mid-sized church located in Montrose, Colorado with access to exciting outdoor activities and adventure. Our intern program includes working with an intern team in relational ministry, learning from a great team of leaders and staff, and getting the opportunity to design and implement a variety of programs and events. This is hands-on learning in a great multi-generational church. The 2015 summer intern program runs from Tuesday, May 19 to Tuesday, August 11 (dates may change, please inquire). We provide room and board with a host family, a weekly stipend, and a \$2,060 scholarship or payment at the end of the summer. Open to college students, 19 years or older, who have a dynamic and mature faith, and who are teachable, lovable, and fun!

If interested, please go to the intern opportunities page on our website –or - click here <http://fpcmontrose.com/intern-opportunities/> -to download the job description and application form. Or please call or email for more information.

Karla Clader
FPC Montrose Intern Committee
karlaclader@gmail.com
970-209-1467

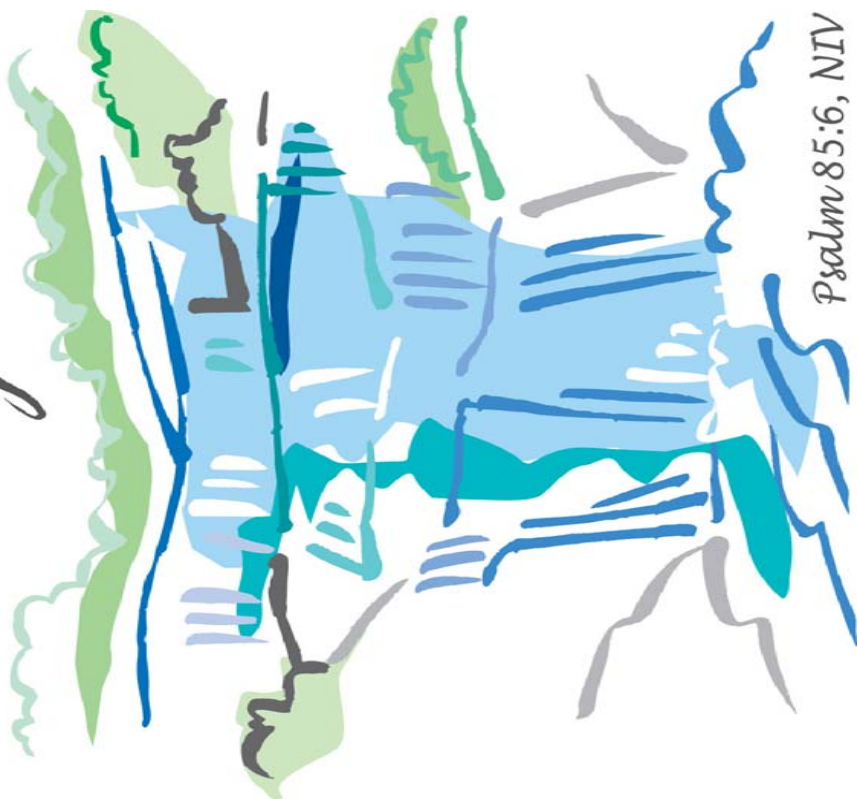


Presbytery of Western Colorado
101 N. Uncompahgre Ave. #9
Montrose, CO 81401-3763

970-240-8455
fax 240-1318

Return Service Requested

*Will you not revive
us again,
that your people
may rejoice
in you?*



Psalm 85:6, NIV